

# 2015 CPD and Training Plan

User Guide

**Online Learning Guide** 

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# **Learning Objectives**

# Understand the Code of Conduct in relation to CPD

I know what continuing education events can be classed as suitable continuing education for me to claim structured CPD hours for.

I understand AMP's CPD requirements.

# I can use Education Exchange to comply with my requirements as a financial adviser

As a financial adviser I can edit my training plan objectives in Education Exchange, including:

- Modify a training plan objective on my training plan so it is suitable to me and my area of business
- Add a new training objective to my training plan
- Delete a training objective on my training plan that does not apply to me

#### I can meet my AMP continuing education requirements using Education Exchange to:

- Enter CPD events which I have completed into my continuing education screen
- Enter structured CPD hours for events which I have completed
- Link the completed CPD event to a training plan objective which I have set up

# Disclaimer

This guide is provided by AMP Services (NZ) Ltd to AMP Advisers and should be kept confidential. The guide must be maintained in its original form and should not be copied, changed or disseminated in any way.

This guide is intended for AMP financial advisers to better understand the Code of Conduct, AMP CPD requirements and the use of Education Exchange to help them meet their requirements as financial advisers. This guide provides illustrative information that is used to demonstrate how to use Education Exchange. This is to be used in conjunction with other online resources made available to advisers, including the 2014 Code of Conduct.

Whilst AMP provides the information in this guide in good faith, it does not guarantee the correctness of it and is not directly or indirectly responsible for any error or omission that may be contained herein. Should an AMP Adviser be unclear on any matter discussed in this guide after consulting any associated resources made available on this topic, the Adviser should contact the AMP U team in the first instance (ampu@amp.co.nz) to discuss and clarify further.

# **Overview: Code of Conduct and CPD**

In 2014 the revised Code of Conduct came into effect and AMP implemented changes in line with the Code to ensure consistency. If you want to read the Code of Conduct, and additional background information please visit the Code Committee website <a href="http://www.financialadvisercode.govt.nz/">http://www.financialadvisercode.govt.nz/</a>.

The Code of Conduct only applies to AFAs however AMP has the same rules for QFE Advisers in relation to CPD. If you are not sure if you are in a QFE that is governed by AMP, please check with your Leader/Manager.

RFAs and Advisers who are not in a QFE (as above) while not bound by the Code of Conduct, are bound by the Financial Advisers Act 2008 (and in particular note Section 33). If you are an RFA or not in a QFE, AMP recommends undertaking CPD as a way of showing you are taking responsibility for exercising care, diligence and skill.

Financial Advisers Act 2008 (in particular, see section 33): http://www.legislation.govt.nz/act/public/2008/0091/latest/DLM1584202.html

Acronym	Explanation
CPD	Continuing Professional Development: Training which is relevant to the financial adviser services that the adviser provides, or intends to provide. (Sometimes referred to as CPT)
EE	Education Exchange: Online learning management system AMP uses to deliver adviser training and track product accreditation. Contains functions for advisers to log their training objectives, completed CPD events and associated structured CPD hours, and to link their completed CPD events with relevant training objectives.
AFA	Authorised Financial Adviser
RFA	Registered Financial Adviser
QFE	Qualifying Financial Entity
SME	Subject matter expert
NCFS	National Certificate in Financial Services (gualification for financial advisers)

#### Glossary of terms relating to this topic

# AMP CPD Requirements for Advisers (2014 and 2015)

#### For AFAs and AMP QFEs

As per the 2014 revised Code of Conduct for AFAs, the requirement is 30 structured CPD hours over a two year rolling period. AMP has aligned its adviser requirements to this. From 1 January 2014, all QFE Advisers are required to undertake a minimum of 30 structured CPD hours over a two year period.

AMP does not pro-rata CPD, but to give guidance to AMP Advisers:

- If you started in 2015, 7.5 structured CPD hours will be required by June 2015 in order to renew annual Practising Certificates.
- If you were an adviser in 2014, 22.5 structured CPD hours will be required by June 2015 in order to renew annual Practising Certificates.

AMP will audit CPD for AMP QFE Advisers as per the Professional Standards Manual (PSM) requirements.

For AFAs who do not hold a Practising Certificate, the Code of Conduct applies and audits are conducted by the Financial Markets Authority.

AMP recommends that all Advisers, regardless of their regulatory status, should undertake continuing professional development in line with Section 33 of the Financial Advisers Act 2008, to ensure that they are responsible for their care, diligence and skill.

This guide and associated resources will help you to determine what training can count as CPD and how to log your hours.

#### **Please note that:**

- AFAs and QFE Advisers who commence in 2015 will need to achieve at least 30 structured CPD hours over the period: 1 January 2015 to 31 December 2016
- AFAs and QFE Advisers from 2014 (or earlier) need to achieve at least 30 structured CPD hours over the period: 1 January 2014 to 31 December 2015
- From 2014 onwards, the need to undertake unstructured CPD hours was removed
- Your Training Plan in Education Exchange is loaded with many objectives, some of which may not be suitable for your situation. Delete the objectives that don't apply to you, edit others to customise them and add in new ones which are relevant to your learning needs. Maintain and edit your Training Plan on at least a monthly basis. New objectives may appear throughout the year (e.g. for AMP adviser clinics which you attended)
- Relevant AMP online product training in Education Exchange (i.e. enhancements) is mandatory for all Advisers even if there is no CPD
- All Advisers are required to seek relevant training that meets their learning objectives over and above that which AMP provides

Completed modules in Education Exchange may add a CPD event to your continuing education screen. After completion of a set of EE training modules, check your Continuing

Education screen for learning events you want to claim CPD for. It is your responsibility to log the appropriate CPD hours for CPD events which meet your learning objectives.

AMP provide support (as mentioned below) so that you can individually work out:

- Is it structured training?
- How do I document it?
- How do I get my verification documentation?
- How many structured CPD hours should I award myself?

#### Logging structured CPD hours

- You must decide how many CPD hours (if any) to claim for completed training. Training providers may give suggestions on this.
- You can document non-AMP training in Education Exchange. Note:
  - For non-AMP training you must upload an email or certificate from the training provider to prove you completed the training (for instance, an attendance certificate pdf).
  - AMP does not provide verification of non-AMP training you must get your proof of training from the training provider.

#### **Unstructured CPD hours are not required**

The 2014 Revised Code of Conduct for AFAs states that unstructured CPD is not required. The ability to record unstructured CPD in Education Exchange is still available and shows the history (dating back to prior years) of your recorded unstructured CPD. However, the need from 1 January 2014 on to record unstructured CPD has now been removed, and will not be a requirement for Practising Certificate renewal.

The only requirement is for structured CPD.

#### **Adviser Support**

The 2015 CPD and Training Plan module is available in Education Exchange. It includes this User Guide and additional content (including Education Exchange training material, and a copy of the 2014 Code of Conduct). Support will be available throughout the year.

This guide will now provide guidance on CPD and explain how to use Education Exchange to help meet your CPD requirements.

#### 1.0 Guidance on Structured CPD

#### 1.1 What training can I claim structured CPD hours for?

Structured CPD is defined as "continuing professional development or training relevant to the financial adviser services the AFA" [or AMP QFE] "provides or intends to provide" in the 2014 Revised Code of Conduct for AFAs.

From 2014 on the model of documenting proof of the number of CPD approved for a learning event and of the event as structured CPD no longer applies; it does not need to be verified (so long as it meets the definition).

What does need to be documented and verifiable is your completion of relevant structured professional development learning events. The definition of 'structured' is documented in 2014 Code of Conduct for AFAs:

structured professional development	training that has identifiable aims and with outcomes relevant to the learning needs identified in the AFA's professional development plan, and:
	<ul> <li>(a) is provided by a qualified educator or relevant subject matter expert; and</li> </ul>
	(b) provides for interaction and feedback; and
	(c) participation is verifiable by documentation
	Structured professional development may include technical product training but excludes training provided for the principal purpose of promoting a particular <i>financial product</i>

Some training providers may recommend a number of CPD hours to claim, although the Code is clear that it is up to the Adviser to make their own decisions on what is structured CPD and how many CPD hours they will claim for the structured learning events that they have completed. Education Exchange gives you the flexibility to change the number of CPD hours. As long as you can provide:

- verification (documentation) of your attendance at a structured learning event, or:
- successful pass verification (documentation) of a structured course or learning event,

then you can decide how many structured CPD hours the structured event is worth, and log those.

You are not limited to finding a 'structured CPD provider', <u>you can attend any</u> <u>course and apply any amount of structured CPD to it for yourself and document</u> <u>it in Education Exchange</u>. This gives you a degree of flexibility in choosing appropriate training to claim CPD for. If you want to apply CPD to training achieved, the training must meet the definition of 'structured' training, as per the Code of Conduct.

#### 1.2 Structured CPD & Online Product Training

The 2014 Code of Conduct states that <u>product training which promotes a</u> <u>provider's products will NOT qualify for CPD</u>. This means that any product training undertaken in Education Exchange from 2014 on (when the Code of Conduct came into effect) will not qualify to claim structured CPD for.

#### 1.3 Definition: What is Structured CPD?

The revised Code of Conduct for AFAs (see Definitions Schedule Part 1) defines 'structured professional development' as follows:

- Has Aims (such as: states the 'aim' of the course)
- Has Outcomes (such as: states what the person will be able to do after the training)
- Is identified in the Adviser training plan at the beginning of the year
- Can only be provided by a qualified educator or relevant subject matter expert
- Provides interaction and feedback
- Has documentation to verify attendance/completion
- May include technical training
- Must not include product training that promotes the provider's product

#### 1.4 Examples of Structured CPD

Structured Professional Development for which you can log CPD hours may include:

- Online courses that relate to your area for service and meet a need identified in your Training Plan
- Courses run by Universities that that relate to your area for service and meet a need identified in your Training Plan
- Courses run by private training providers that relate to your area for service and meet a need identified in your Training Plan
- International training courses that relate to your area for service and meet a need identified in your Training Plan
- AMP face to face training (e.g. adviser clinics) or online learning courses that do not relate to product training and are relevant to your area for service and meet a need identified in your Training Plan

#### 1.5 To Load Structured CPD events and hours into Education

#### Exchange

- Follow the relevant steps in this user guide to learn how to add a continuing education activity and input all the information about the training you have completed in the formal training event/qualification.
- Attach the documentation that proves you passed/attended the course (this could be an email or certificate) from the training provider to the Resources section
- Add an objective and link it to your Training Plan
- An example of a completed CPD entry and achieved training objective is provided in the following section.

# Education Exchange & Logging your CPD

AMP's Education Exchange for advisers, as well as being used to deliver training, is an effective tool to document your Training Plan objectives, achieved CPD events, and structured CPD hours.

#### 2.0 Overview: Training plan objectives

Objectives are very flexible and are a helpful way of personalising your training plan.

A number of generic 'complete activity' type training objectives are added to your training plan by AMP when your adviser education exchange access is set up. You can modify your training plan objectives list as you wish:

- If you see an objective that does not relate to your personal training plan you can delete it
- If you see an objective that needs personalising to your situation you can edit it
- You can add a new objective (i.e. one that is not already specifically covered by an objective) that relates to your personal training plan.

#### 3.0 Edit my Training Plan Objectives

This section shows how to edit training plan objectives using examples. First you must log into your Education Exchange account for Financial Advisers using your personal username and login.

#### 3.1 View your Training Plan

1. Click on the 'EDUCATION' tab to select that (as highlighted below). The heading font will turn red.



2. Click on 'Training Plan' to view your Training Plan objectives.

MY DETAILS	EDUCATION	LOG OFF			
Resources Outstanding Training Training Plan Snapsho Knowledg Event Cal	ck on 'Tra	ining Plar	1' in the left har	nd sidebar	highlighted below or ac
Update M Continuing Education		30 2014 CPT an	d Training Plan User Guide	Due:30/12/2014	
Professional Members Refresh	hips	31 2015 CPT an	d Training Plan User Guide	Due:31/12/2015	v 10.00 - 10 
Administration		Adviser Cent	ral Training 2014	Due:31/12/2015	
Change Your Passwor User Guide	d	Class Advice	KiwiSaver Training Module 201	14 Due:31/12/2015	
Preferences		Enru Cubmit	Training 2014	Due 21/10/2015	

 AMP assign advisers training plan objectives, some of which are generic in nature and can be personalised to better fit your circumstances. The below example is a generic training plan objective which is assigned to the education exchange profile of advisers that started in 2015. This objective is a generic statement added to make it easier for you than you adding it. You will need to personalise this statement to better state your learning needs.

#### 3.2 Edit your Training Plan

3. View your Training Plan objectives.

MY DETAILS EDUCATION LOG OFF			TRA	INING PLAN	N
ining Plan					
actives to be completed or underway during the date ranges selected below					
1 v/ January v/2014 v to 31 v/ December v/2016 v Open v All	Find	Show All	Examples		
iective	Due Date	Туре	Method	Status	
13 Training Plan Statement a year L will ensure L am maintaining my current level of competency and seek training in the areas that are relevant for professional career. This includes undertaking on-line learning, attending conferences and PD days and undertaking min learers as available. JPLASE NOTE: IN 2015, YOU NEED TO PERSONALISE THIS STATEMENT TO REFLECT YOUR VN LEARNING NEEDS, CLICK THIS LINK TO EDITI	31/12/2016	CPT Count	Complete 30.00 Structured Hours over the period 01/01/2015 to 31/12/2016	Not Achieved	0
riser Central - This year, it is my intention to undertake on-line learning in relation to understanding Adviser Central how to maximise the use of this system to benefit my customers and my business.	31/12/2015	Complete Activity	Achieved when the following tasks are completed: Trainings: Adviser Central Training 2014	Never Achieved	6
vSubmit - This year. It is my intention to undertake on-line learning in relation to understanding EasySubmit and how saximise the use of this system to benefit my customers and my business.	31/12/2015	Complete Activity	Achieved when the following tasks are completed: Trainings: EasySubmit Training 2014	Never Achieved	6
cation Exchange and 2014 Code of Conduct - This year. It is my intention to undertake on-line learning in relation inderstanding and complying with the 2014 Code of Conduct changes. This includes learning how to add, delete and filly my training objectives, and how to add structured Cythery shifth. I have completed into my Education Exchange relat. Completion, the training modele associated with this objectives will increase my Cytocation Exchange willdow, and help me ensure that I comply with my requirements as a Financial Adviser.	31/12/2015	Complete Activity	Achieved when the following tasks are completed: Trainings: 2015 CPT and Training Plan User Guide	Never Achieved	8
neral Insurance - This year it is my intention to be involved in structured continuing professional training outside of IP that may be provided by third party suppliers in order to increase my professional skills and knowledge in the area of erail Insurance as training become available.	23/12/2015	Complete Activity	Achieved when the following tasks are completed:		6

- Scroll down (if necessary)

4. To edit your training plan statement, click on the training plan statement (click on the blue hyperlink for that row).



5. A new screen opens. Now <u>you can make changes so the statement is more</u> relevant to you personally and your training this year.

Training Pla	n				
at i u		Return to Objectives List			
Objective					
	B I U ARC   ♥ (♥   ♥   E ] =   ■				
Description	This year I will ensure I am maintaining my current level of competence the service areas that are relevant to my role <sup>4</sup> EDIT TO PERSONALISE LENDING, INVESTMENTS, GENERAL INSURANCE], and specifically in th • Core knowledge: Knowledge of the industry, financial market • Capstone knowledge of the Code: Specific knowledge of the Conduct requirements	cy (and seek learning that enhances competencies) in EGI PERSONAL RISK INSURANCE, RESIDENTIAL he area of [DELETE THOSE THAT DO NOT APPLY]: Is, advice process and products a appropriate regulation, legislation and Code of			
	Path: p	1 miles hereits and committee the manufacture			
Complete Ac	tivity	Click in the Description area			
3rd Party P	roviders, Courses & Professional Designations 💌 Load	Edit the description so it fits			
Options		your learning needs			
Due	23 •/ December •/ 2015 •     within days • of 28/Jan/2015				
	Trast as achieved if achieved after due date				
	Ireat as achieved in achieved after due date      Translore				
Links					
	Lock Delete Save or	Cancel			

As you personalise your training plan statement for an objective:

- Ask yourself: what are my learning intentions for the year? Your training plan statement must outline exactly what you intend to do
- Note that if you are audited by the Financial Markets Authority (FMA), you will need to be able to show your learning intentions for the year, and that all the CPD hours claimed relate to your training plan.
- Remember that you can change your training plan at any time throughout the year, by going through the relevant steps outlined in this CPD and Training Plan user guide.

 Click 'Save' regularly and when finished. You could lose your work if you get logged out due to system inactivity or a break in your internet connection.

	Retorn to objectives t
Objective	
	B I U ABC   ♥
	This year I will ensure I am maintaining my current level of competency (and seek learning that enhances competencies) in the service areas that are relevant to my role - personal risk insurance, General Insurance and investments.
Description	Core knowledge: Knowledge of the industry, financial markets, advice process and products     Capstone knowledge of the Code: Specific knowledge of the appropriate regulation, legislation and Code of     Conduct requirements     Capstone Professional practice: Applying the six step financial advice process and complying with legislation
	Path: p
Complete Act	tivity
3rd Party P	roviders, Courses & Professional Designations 💌 Load
Options	
Due	○ within days
	Treat as achieved if achieved after due date
	Inactive
Links	

#### 3.3 Your annual CPD count Training Plan objective

6. From the training objectives screen, view your **Training Plan Statement**. This important objective sits at the top of the list and will be different for advisers who started in 2015 and those who were advisers in 2014.

This Training Plan Statement is assigned to AMP advisers that start in 2015:

Training Plan					
Objectives to be completed or underway during the date ran 1 •/ January •/ 2014 • to 31 •/ Dece New Objective	nges selected ember •/ 201	below 6 💌 Open	All     Find     Exa	mples	
Objective	Due Date	<u>Type</u>	Method	Status	
2015 Training Plan Statement This year I will ensure I am maintaining my current level of competency and seek training in the areas that are relevant for my professional career. This includes undertaking on-line learning, attending conferences and PD days and undertaking formal papers as available. [PLEASE NOTE: IN 2015, YOU NEED TO PERSONALISE THIS STATEMENT TO REFLECT YOUR OWN LEARNING NEEDS, CLICK THIS LINK TO EDIT]	31/12/2016	CPT Count	Complete 30.00 Structured Hours over the period 01/01/2015 to 31/12/2016	Not Achieved	ů.

This Training Plan Statement was assigned to AMP advisers in 2014:

MY DETAILS	EDUCATION	LOG OFF				1	TRAINING PL	AN
Training Plan								
Objectives to be comp	leted or underway du	ring the date rang	es selected below	• Open ·	- All	Find Show All Examples		
Objective				<u>Due Date</u>	<u>Туре</u>	Method	Status	
2014 Training Plan This year I will ensurr the areas that are rel learning, attending or [PLEASE NOTE: IN 20 OWN LEARNING NEED	Statement e I am maintaining m evant for my profession ferences and PD dan 114, YOU NEED TO PE DS, CLICK THIS LINK	y current level of o onal career. This in ys and undertakin RSONALISE THIS TO EDIT]	competency and seek training in includes undertaking on-line i formal papers as available, STATEMENT TO REFLECT YOUR	31/12/2015	CPT Count	Complete 30.00 Structured Hours over the period 01/01/2014 to 31/12/2015	Not Achieved	6

#### **Please note:**

- AFAs and QFE Advisers who start in 2015 will need to achieve at least 30 structured CPD hours over the period: 1 January 2015 to 31 December 2016
- AFAs and QFE Advisers from 2014 (or earlier) need to achieve at least 30 structured CPD hours over the period: 1 January 2014 to 31 December 2015
- The minimum 30 hours CPD training objective should show in your training plan as a 'Training Plan Statement' for the appropriate two-year period
- 30 Structured CPD hours is the minimum mandatory requirement, however you are encouraged to complete more than 30 CPD hours to improve and maintain your knowledge.

### 3.4 Add a new Training Objective to your Training Plan

You can add a new training objective from the training plan screen. To add a new objective:

1. Click the '+' icon for New Objective, as highlighted:



2. You may need to click on another '+' icon for New Objective

Select the objective templa	ate or click 'New Objective' to create a new one			
	January v/2014 v to 31 v/ December v/2016 v 🔍			
<u>Objec</u>	Click on the '+' icon again			Method
Health Insurance - This that I can increase my pro	vear. It is my intention to undertake on-line learning in relation to Southern Cross HealthEssentials so duct knowledge and build on my health insurance sales skills.	31/12/2015	Complete Activity	Achieved when the following tasks are completed: Trainings: Southern Cross HealthEssentials 2014

3. Choose the type of objective by selecting it.

Training Plan

Training Pi	an	
		Return to Objectives List
Select Object	tive type	
Complete Activition CPT Count	The objective is achieved when the activities selected are completed. The objective is achieved when the required number of points for the activity are completed, while the activities are undervay your status will indicate if you have acheived the objective, your progress to date will not achieve the objective. The objective is achieved when you sign off to confirm it has been completed.	are on target to complete it or, based on
	Select the objective type most suitable. The activity in this case is suitable for a manual 'Sign off' objective type. A 'Sign off' Objective is manually signed off as achieved after it has been completed.	

 When you add a new objective to your training plan, you will typically use either a 'Sign-Off', or 'Complete Activity' objective type. Types of objectives are explained below

Type of Training Plan	Explanation
	<ul> <li>If you set up a 'complete activity' training plan objective, you can link your new training objective to associated training modules</li> </ul>
	• Can be used for training which is hosted in EE and which show on the list of options
Complete Activity	• This way, the training modules will be added to your training plan and show in the 'outstanding training' screen
	• After you complete all the EE module(s) associated with the training objective, the training plan objective will automatically update to show as completed.
	<ul> <li>Many of the training plan objectives advisers are assigned by AMP are set up this way – i.e. are linked to the achieving of relevant AMP EE modules and will show as achieved after all the linked modules are completed</li> </ul>
CPD count	• This is used in your training plan for your 'training plan statement', which relates to the 30 hours structured CPD per two-year period that must be completed.
Sign-Off	<ul> <li>When you set up a sign-off training plan objective, marking the objective as competed is a manual sign off that you must do after you have completed all associated learning events. Can be used for non-AMP training.</li> </ul>

- Note that many of the training plan objectives assigned to new advisers are 'Complete Activity' types of objectives, which may show as completed after advisers pass all required activities which are linked to that training plan objective
- 4. Type in your Training Plan objective description. The below example is for a new 'Sign-Off' type of objective.

ol · · ··	Return to Objectives Li
Objective	
	B I U A&   ♥ (♥   ♥   = ] =   ∞ ∞ ∞     HTML
Description	This objective relates to online training by training provider ABCD NZ Corporation in January 2015. This learning objective covers a learning need I have identified around ensuring I improve my general insurance legislation knowledge, am up to date on current industry issues, and document my advice to clients correctly. I have planned to develop my skills in this area and to build my professional network.
	Path: p
Measuremen	
	B Z ∐ ABC   🌱 (™   💞   ☷ ј Ξ   📾 🐝   —   HTML
	attending the ABCD NZ Corporation course in January 2015.
Sign-Off Criteria	
	Path: p
Sign-Off By	Logged In User (Joe Bloggs) 💌
Sign-Off Comments <b>Options</b>	
Due	vithin days of 28/Jan/2015
	Treat as achieved if achieved after due date
Links	Lock Delete Reve or Cancel

- If you add a 'Complete Activity' type objective you can choose the associated training module in EE (this is not covered by the screenshots in this guide)
- If you add a 'Sign-Off' type objective you detail what must be done before 'Sign-Off' and who will sign it off. For instance, in the above example you may choose to sign off the activity as complete yourself after you attend the relevant training course.
- 5. 'Save' the new objective.

# 3.5 Delete a Training Objective from your Training Plan

You can delete a training objective from the training plan screen. To delete a training plan objective:

- 1. Open your training plan (this is explained above in a previous section).
- 2. Find the objective you want to delete.

MY DETAILS EDUCATION LOG OFF			TRA	INING PLAN
aining Plan				
jectives to be completed or underway during the date ranges selected below				
n Objective	▼ Q Find	Show All	] 💡 Examples	
biective	Due Date	Туре	Method	Status
115 Training Plan Statement is year 1 will ensure 1 am maintaining my current level of competency and seek training in the areas that are relevant for y professional career. This includes undertaking on-line learning, attending, conferences and PD days and undertaking minal pagers as available. (PLEAS POTE: IN 2015, YOU NEED TO PERSONALISE THIS STATEMENT TO REFLECT YOUR WN LEARNING NEEDS, CLICK THIS LINK TO EDIT]	31/12/2016	CPT Count	Complete 30.00 Structured Hours over the period 01/01/2015 to 31/12/2016	Not Achieved
viser Central - This year, it is my intention to undertake on-line learning in relation to understanding Adviser Central how to maximise the use of this system to benefit my customers and my business;	31/12/2015	Complete Activity	Achieved when the following tasks are completed: Trainings: Adviser Central Training 2014	Never Achieved
sySubmit - This year. It is my intention to undertake on-line learning in relation to understanding EasySubmit and how maximise the use of this system to benefit my customers and my business.	31/12/2015	Complete Activity	Achieved when the following tasks are completed: Trainings: EasySubmit Training 2014	Never Achieved
scation Exchange and 2014 Code of Conduct - This war, it is mu intention to undertake on-line learning in relation inderstanding and complying with the 2014 Code of Conduct changes. This includes learning how to add, delete and dify my training objectives, and how to add structured CVT hours which. I have completed into my Education Exchange ords. Completion the training models associated with this objective still increase my Colucation Exchange unders, completion the training models associated with this objective still increase my Colucation Exchange unders, and help me ensure that I comply with my requirements as a Financial Adviser.	31/12/2015	Complete Activity	Achieved when the following tasks are completed: Trainings: 2015 CPT and Training Plan User Guide	Never Achieved
neral Insurance - This year it is my intention to be involved in structured continuing professional training outside of 19 that may be provided by third party supplem in order to increase my professional skills and knowledge in the area of near linsurance at training becomes available.	23/12/2015	Complete Activity	Achieved when the following tasks are completed:	Û

- Scroll down (if necessary)
- Read carefully sometimes there are several training objectives which look similar, but cover slightly different learning areas
- 3. Click on trash can icon to delete that item (row) from your list of training plan objectives

KiwiSaver Class Advice - This year, it is my Intention to around giving class advice on KiwiSaver and how to apply clients.(PLEASE KEEP, EDIT OR DELETE THIS OBJECTIVE	undertake on-line learning in relation to technical knowledge the class advice process when conducting conversations with AS IT RELATES TO YOUR LEARNING NEEDS]	31/12/2015	Complete Activity	Achieved when the following tasks are completed: Trainings: Class Advice KiwiSaver Training Module 2014	Never Achieved	delete	2
National Certificate in Financial Services, level Financial Services, level 5. As appropriate for my ar following period of time: <b>Lenter papers and dates</b> [If you already hold the National Certificate in qualification, you must delete this objective.]	Click the <b>trashcan</b> button for	the trai	ning c	bjective (row) that you want to dele	ete		
Personal Risk Insurance - This year it is my intention t of AMP that may be provided by third party suppliers in o	o be involved in structured continuing professional training outside rder to increase my professional skills and knowledge in the area	23/12/2015	Complete Activity	Achieved when the following tasks are completed:		6	

4. Read the pop up dialog box and decide how to proceed

▼ to 31 ▼/ December	▼/2016 ▼ Open ▼ All	Show All	2	
	Should training also be removed from your	Outstanding Training page?		Status
nt level of competency and a con-line learning, attending 15, YOU NEED TO PERSONA ITI	Please select one of the following options: Yes No		1.00 Structured Hours over the period 01/01/3	013 te Not Achieved
vundertake on-line learning i enefit my customers and my	Back	Proceed	en the following tasks are completed:	6
		C	Choose whether you wish delete associated training	to Achieved
fortake on-line learning in re- customers and my business.		1	Then click the <b>Proceed</b> button to action the chang	ge Never Achieved
uct - This year, it is my intent de of Conduct changes. This ructured CPT hours which I ha	ion to undertake on-fine learning in relation includes learning how to add, delete and ve completed into my Education Exchange	31/12/2015 Complete Achiev Activity Trainin	ved when the following tasks are completed:	6
		2015	CPT and Training Plan Ligar Guide	

5. If you click 'Yes' then training which is linked to this objective will disappear from your 'outstanding training' screen. There may be a delay before linked training disappears. Next time you log in, and view to your outstanding training it should be removed from that list.

#### Remember:

- All your intentions to complete training should be clearly outlined in your training plan objectives. Your list will include a 'Training Plan Statement' which states your plan to complete at least 30 structured CPD hours within the two-year period appropriate for you.
- You can change your training plan (i.e. edit, add and delete objectives, as shown in this guide) and ensure your training plan objectives are appropriate for your learning needs.

# 4.0 Link a CPD event to an identified Training Plan objective

If you attend or undertake training you may wish to log CPD hours into your Continuing Education records in EE for this CPD event. You will need to add non-AMP events manually.

This guide explains (in a previous section) how to add a new training plan objective. Recommended best practise is to add training plan objectives in advance for the year and in advance of attending/completing the relevant training (e.g. a course). This section explains how you add a new CPD event, claim CPD hours for it and link the training event to an objective identified in your training plan.

#### 4.1 Add a CPD event

To add a CPD event:

- 1. Click the 'EDUCATION' tab
- 2. Click on 'Continuing Education' in the left hand sidebar
- 3. Click on the 'Add New Activity' hyperlink

MY DETAILS E	DUCATION LOG OFF	CON	TINUING EDUCATION
ontinuing Education for Joe	Bloggs.		
se the Add New Activity lin	to update your records.		
Add New Attivity	Recent Events		
		Select 'Add New Activity'	

 Complete the fields as appropriate for your CPD activity. An example case is shown below

Enter details	
0230	
Enter the details of the activity here	
Title Online Training on General Insurance	
Ref #	
Format Other	
Completed 31 V January V 2015 V	
Duration 4 hours 0 mins	
Result Attendance Only -	
Provider ABCD NZ Corporation	
Resources	
	13
Add	Next
Buttons NOT	
	Click the Next button

- Note: the 'duration' field mentioned above is not the number of CPD hours you are claiming, it is for how long the event lasted, or took to complete
- 5. Click 'Next'.

6. In the field shown below, enter in the number of structured CPD hours you will claim for this training.

1 2 3 4				Enter values for Hour
If this training has been assessed fo	or CPT Hours please comp	lete the following	table:	
Select the competencies addressed	by the training and add the Hours	he values (where <i>Minutes</i>	applicable)	
IFA CE				
Structured	2			
Unstructured				
Resources				
Add				G
Buttons NOT				
Back				Next
				Click the Next button

Note that there should be no need to complete the 'unstructured' hours from 2014 on.

- 7. Click 'Next'.
- Click on the paperclip icon to add the verification from the 'Other Provider' of your successful completion of the training. This might be an email or certificate in pdf form.



- 9. A new window opens to add the 'resource' to.
  - a. Complete the details as appropriate.
  - b. To upload the file and save your 'resource' (confirmation of CPD activity):
    - i. Click on the 'Browse' button icon.

esources Properties		
Title	Attendance Certificate	
	B I ∐ ABC   🎝 🔃   💞   ☵ 🟣   🚥 🍏   —   HTML	
	Certificate of attendance for the course - Jan 2015.	
Description		
	U	
	Path: p	
File Transfer	Path: p	
File Transfer	Path: p	
File Transfer OR URL	Path: p Uplo Click the Browse button	
File Transfer <b>OR</b> URL	Path: p Uplo Click the Browse button Use the full URL eg: http://www.educationexchange.com	

- ii. Locate the file and select it. In this example, we choose a certificate of attendance pdf
- iii. Click on 'Upload File' button

003	
Resources Properties Title	Attendance Certificate
	В Х Ц АВС   Ў №   Ў   ☵ ﷺ   📟 👾   —   нта.
Description	Certificate of attendance for the course - Jan 2015.
	Path: p
File Transfer	\\aklcluusers\Willaq\$\Se Browse Upload Fire
OR	
URL	Use the full URL eg: http://www.educatio

iv. Click on 'Save' button

- 10. The screen will show your newly-added details
- 11. Click 'Next'

Resources			
0080		Upload an	y resources
Resources			
Link	Description	Edit	Delete
Attendance Certificate	Certificate of attendance for the course - Jan 2015.	Edit	6
Add			
Buttons NOT		Click the Next butto	on st

#### 4.2 Link CPD event to a relevant training objective

- 12. Now you link the CPD event you just entered to a relevant training objective, which you set up previously (in an earlier step, outlined above).
- 13. Scroll down to view your objectives list

MY DETAIL	.S ED	UCATION LOG OFF					CONTINUING E	DUCATI	ON
Application to ye	our Trainin	g Plan						Re	<u>turn to List</u> ,
000	4						Link to specific Trai	ning Plan	Objectives
Resources									
	Link			Description				Edit	Delete
	Attendance	e Certificate		Certificate of attendance for the course - Jan 2015.				Edit	6
Application for Training Plan	Add								
	Add								
	Existing Ol	bjectives:			Тира				
		2015 Training Plan Statement	t		31/12/2	2016 CPT	Method Complete 30.00 Structured Hours over the period 01/01/2	2015 to	Status
		This year I will ensure I am main are relevant for my professional and PD days and undertaking for PERSONALISE THIS STATEMENT	ntaining my curren career. This includ rmal papers as ava 'TO REFLECT YOU	It level of competency and seek training in the areas t des undertaking on-line learning, attending conference aliable. [DLEASE NOTE: IN 2015, YOU NEED TO R OWN LEARNING NEEDS, CLICK THIS LINK TO EDIT]	hat Is	Count	31/12/2016		Achieved

14. Click on the tick box to add a tick in the appropriate row for the relevant training objective.



15. Scroll to the bottom of the page. Click 'Save' (it is on the right hand side).

#### 4.3 Check CPD activities on your 'Continuing Education' list

- 16. You will return to your 'Continuing Education' list.
- 17. The date parameters will affect what is viewed.
  - E.g. You can change date parameters to view just CPD events that fall within your two-year reporting period (or to help you find if an event has been logged)

MY DETAILS	EDUCATION	LOG OFF				
ontinuing Education f	or Joe Bloggs.					
ontinuing Education a	ctivities recorded for t	the specified perio	d.			
e the Add New Activ	ity link to update your	records.				
Add New Activi	ty 28 Recent Eve	<u>nts</u>				
e the search options	below to display activ	vities over a differe	nt date range.			
ctivity:	January 💌 / 20	014				
ate Range: to		115 1 -				
Activities 01/01/14	4 - 28/01/15 Hot	urs men	change the us. Then clic	dates viewe c on the sea	ed, click on arch icon (m	the pull-down nagnifying glass)
lo continuing educati	on entries are recorde	d for the period 0	//01/2014 - 28/01/2015 .	_		
hange the date rang	e to view another time	eframe.				

18. The 'activities' tab will now include the new CPD activity that you logged.

Continuing Education for Joe Bloggs. Continuing Education activities recorded for the specified period. Use the Add New Activity link to update your records. Add New Activity 28 Recent Events Use the search options below to display activities over a different c Activity: 1 -January 2013 Date Range: to 28 -2016 January . Activities 01/01/13 - 28/01/16 Hours Activity Deli January 2015 Online Training on General Insurance Oth

19. Click on the 'hours' tab to check that any CPD hours claimed for now show.

20. To adjust the date period viewed, click on the date pull-down menus highlighted below. Then click on the search icon (magnifying glass) to update the list.

CPD reporting period dates to note:

- AFAs and QFE Advisers who commence in 2015 will need to achieve at least 30 structured CPD hours over the period: 1 January 2015 to 31 December 2016
- AFAs and QFE Advisers from 2014 (or earlier) need to achieve at least 30 structured CPD hours over the period: 1 January 2014 to 31 December 2015

MY DETAILS	DUCATION	LOG OI	FF					
ntinuing Education for Jo	e Bloggs.							
ntinuing Education activit	ties recorded f	or the specifie	d period.					
e the Add New Activity lin	nk to update y	our records. Events						
e the search options belo	ow to display a	ctivities over a	a different da	te range.				
ctivity:	S-161		]					
1 ▼ / Jan	uary 🔹 /	2014 🔍 Q						
te Range: to 31 V Dec	ember V	2015	To chanc	satch adt ar	viewed click	on th	e pu	Il-dow
		2010 .	TO CHAIR	le life dales	TICHICA, CHOR			
ctivities 01/01/14 - 3	for Joe Blogg	iours me	enus. The	ncies for Hours	ne search icon	n (ma	gnify Hours	ing gla
Activities 01/01/14 - 3	for Joe Blogg	ours Me	All Competer	ncies for Hours	ne search ico	n (ma	Hours	ing gla
Activities 01/01/14 - 3 Competencies required	for Joe Blogg	ours Me	Completed	ncies for Hours	Assessor	n (maturctured	gnify Hours	ing gla
Activities 01/01/14 - 3 Competencies required	for Joe Blogg	ours Me	Completed	ncies for Hours	Assessor	Unstructured	Brith	ing gla
ctivities 01/01/14 - 3 competencies required <u>activity</u> anuary 2015	for Joe Blogg	ours Me ps   <u>Display A</u> Delivery Type	Completed 31/01/15	Result Attendance Only	ABCD NZ Corporati	u (magnitude Unstructured	Hours Pours 2.00	Total 2.00
Activities 01/01/14 - 3 Competencies required Activity January 2015 Online Training on Genera	s1/12/15 H for Joe Blogg	Delivery Type	Completed 31/01/15 Adviser's t	Result Attendance Only otal <u>Structured</u>	Assessor ABCD NZ Corporati	Unstructured	Pours Pours 2.00 2.00	<u>Total</u> 2.00 2.00

 The Structured Hours column includes a total at the bottom that adds up all your CPD hours logged within the date period you have selected.

# 4.4 Check Training Plan 'status' for a training plan objective

- 21. Navigate to your training plan:
  - Click on 'Continuing Education'
  - Click on 'Training Plan'
- 22. Find the relevant objective (scroll down if you need to)

23. View the 'Status' column for that objective. (In the example highlighted below, the status shows as 'Not Achieved').

Objectives to be completed or underway during the date ranges selected below						
1 v/January v/2014 to 31 v/December v/2016 v Open v All	Find Show A	All P Examples				
Objective	Due Date Type	Method	Status			
Residential lending - This year. It is my intention to undertake professional development training offered through AMP PD Days in the area of residential lending so that I can increase my product knowledge.	23/12/2015 Complete Activity	Achieved when the following tasks are completed:	ů.			
This objective relates to online training by training provider ABCD NZ Corporation in January 2015. This learning objective covers a learning need 1 have identified around ensuring 1 improve my general insurance legislation knowledge, am up to date on current insultary issues, and document my advice to clients correctly. I have planned to develop my skills in this area and to build my professional network.	31/01/2015 Sign-Off	Completed when the objective is marked as complete.	Not Achieved			
This year 1 will ensure 1 am maintaining my current level of competency (and seek learning that enhances competencies) in the service acress that are relevant to my role - personal risk insurance. General Insurance and Investments.  • Core knowledges Knowledge of the industry, financial markets, advice process and products • Core knowledges of the Code: Specific knowledge of the appropriate resultion, legislation and Code of Conduct resultements and Code of Conduct resultements. • Capstone Professional practice: Applying the six step financial advice process and complying with legislation Export Report in Microsoft Excel or CSY format	23/12/2015 Complete Activity	Achieved when the following tasks are completed:	6			

- If it was set up as a 'Sign-Off' type of training objective, you may need to sign that off, if the required sign-off criteria are now met. In the example shown above it is set up as 'sign-off' and to do this you would:
  - Click on the hyperlink for that training objective
  - Enter the sign off comments and then click on the sign off icon, as shown below. Note that the status may not show as 'Achieved' until after the event date you selected for this activity.

Objective		Return to Objectives List
Objective	B <i>I</i> <u>U</u> A84   → (*   ♂ ) 🗄 🗮   📾 💥   —   HTTL	
Description	This objective relates to online training by training provider ABCD NZ Corporation in January 200 covers a learning need I have identified around ensuring I improve my general insurance legislar on current industry issues, and document my advice to clients correctly. I have planned to devel build my professional network.	15. This learning objective tion knowledge, am up to date op my skills in this area and to
	Path: p	
Measurement		
	B I U ARE   *7 (*   ✔   Ξ ]Ξ   ∞ 💥     HTTML	
	attending the ABCD NZ Corporation course in January 2015.	
Sign-Off Criteria		
	Path: p	
Sign-Off By	Logged In User (Joe Bloggs) 💌	
	B Z ∐ ABC   🍠 🔃   🍼   🗄 ]⊟   🚥 💥   —   HTTM.	
	Attended the course in January 2015. Achieved the set learning objectives which I noted in my	
Sign-Off	training plan	the second se
Comments		0
	Click	the <b>sign off</b> ico
	Path: p	
Options		
Due		
Due	○ within days ▼ of 28/Jan/2015	
	Treat as achieved if achieved after due date	
	Inactive	
Links	Online Technics on Control Insurance	
	Lask Dalata Caus	
	LOCK Delete Save or <u>Cancel</u>	

- For a training plan objective which is setup as a 'Complete Activity' type of training objective linked to training module(s) which you have completed:
  - A continuing education entry may appear automatically upon completion (e.g. after you complete the 2015 CPD and Training

#### Plan User Guide module).

Activity	Delivery Type Completed Result	Assessor	Verified
February 2015			
2015 CPD and Training Plan User Guide	04/02/15 I agree	N/A	Yes

- You will need to claim CPD hours if appropriate. To do this, you click on the hyperlink for that event on the 'continuing education' screen, log your hours and save it
- The training objective 'Status' may show as 'Achieved' automatically after all linked module(s) are completed.

Training Plan					
Objectives to be completed or underway during the date ranges selected below	All		Show All Examples		
Objective	Due Date	<u>Type</u>	Method	Status	
Education Exchance. CPD and Code of Conduct - This year. It is my intention to undertake online learnin in relation to understanding and complying with the Code of Conduct 2014 and AMP's CPD resultements. This includes learning how to customise my training and betters. and log my tructured CPD hours in Education Exchance for CPD events I have completed. Completing the training model associated with this ablective will increase my Education Exchance user knowledge and help m ensure that I comply with my requirements as a Financial Adviser.	31/12/2015	Complete Activity	Achieved when the following tasks are completed: Trainings: 2015 CPD and Training Plan User Guide	Achieved	6
Education Exchange - This year, it is my intention to undertake on-line learning in relation to understanding the Code of Conduct changes for 2014, how to add, delete and update training objectives and add structured CPT to Education Exchange as that I can increase my knowledge and comply with my requirements as a Financial Advisor, aLSO TO MAKE IT EASIER TO USE	31/12/2014	Complete Activity	Achieved when the following tasks are completed: Trainings: 2014 CPT and Training Plan User Guide	Achieved	6